

PROTECTING FROM ABUSE POLICY

FPMT Inc. has a comprehensive Protecting from Abuse policy for use in all FPMT centres, projects, services and study groups around the world.

We would encourage everyone to read this policy, as protecting people from harm and abuse when attending our centres or receiving our services is not any one individual's responsibility — it is our collective responsibility.

A copy of the policy can be obtained from one of the Designated Protection Persons listed below and will also be available from www.fpmta.org.au.

This is an important policy, and it reminds us that Abuse comes in many forms, be it:

- PHYSICAL** — including inappropriate touching, slapping or pushing
- PSYCHOLOGICAL** — including harassment and humiliation
- SPIRITUAL** — including using religious teachings to manipulate people
- FINANCIAL** — including pressuring people to donate money to the centre
- SEXUAL** — including forcing someone to take part in any sexual activity without informed consent
- DISCRIMINATORY** — including racist, sexist or ageist remarks
- INSTITUTIONAL** — including failure to provide proper safeguards and training
- MISUSE OF AUTHORITY** — involving any of the above when the abuse is committed by someone in a position of power or authority

For more information on the forms of Abuse, please read Section 3 of the policy.

IF YOU NEED TO REPORT ABUSE YOU HAVE RECEIVED OR WITNESSED, PLEASE CONTACT ONE OF THE FOLLOWING DESIGNATED PROTECTION PERSONS:

Peter Bryar (Chair) / peter@pjbryar.com / 0418 126 703

Jan Townsend (Board Secretary) / secretary@atishacentre.org.au / 0413 192 336

Venerable Thupten Chodak (Co Director) / chodak@atishacentre.org.au / 0412 050 946

Jan Stewart (Co Director) / director@atishacentre.org.au / 0409 209 129