



Founder
Lama Thubten Yeshe
Founder and Spiritual Director
Lama Thubten Zopa Rinpoche

NEW PROTECTING FROM ABUSE POLICY

A new comprehensive Protecting from Abuse policy has been introduced by FPMT Inc. for use in all FPMT centres, projects, services and study groups around the world.

We would encourage everyone to read this new policy, as protecting people from harm and abuse when attending our centres or receiving our services is not any one individual's responsibility — it is our collective responsibility.

A copy of the policy can be obtained from one of the Designated Protection Persons listed below and will also be available from www.fpmta.org.au.

This is an important new policy, and it reminds us that Abuse comes in many forms, be it:

- Physical** — *including inappropriate touching, slapping or pushing*
- Psychological** — *including harassment and humiliation*
- Spiritual** — *including using religious teachings to manipulate people*
- Financial** — *including pressuring people to donate money to the centre or to an individual*
- Sexual** — *including forcing someone to take part in any sexual activity without informed consent*
- Discriminatory** — *including racist, sexist or ageist remarks*
- Institutional** — *including failure to provide proper safeguards and training*
- Misuse of authority** — *including any of the above when the abuse is committed by someone in a position of power or authority*

For more information on the forms of Abuse, please read Section 3 of the new policy.

If you need to report Abuse you have received or witnessed, please contact one of the following Designated Protection Persons:

Primary Contact: Gyalten Dondrup/director@atishacentre.org.au/0404430884

Secondary Contact: Jeannie McIntyre/ mcintyre.jeannie@gmail.com/0421053816